

HEADQUARTERS OFFICE EMPLOYEES' STATE INSURANCE CORPORATION, PANCHDEEP BHAWAN, CIG MARG, NEW DELHI-2

WEBSITE: www.esic.nic.in/Ph.-011-23234092.

No. A-40/11/1/2013-E.III

Dated: 13.05.2016

MEMORANDUM

Sub: Revision of pension of pre 2006 pensioners — delinking of revised pensionfrom qualifying service of 33 years -reg.

A copy of Government of India, Ministry of Personnel, Public Grievances & Pension, Department of Pension & Pensioners' Welfare OM No.38/37/08/P&PW(A) dated 06.04.2016 on the above subject, is hereby forwarded for information and necessary action.

Hindi version will follow.

Encl.: As above.

(JYOTI SRIVASTAVA) ASSISTANT DIRECTOR

To

- 1. PPS to Director General/ PS to all Divisional Heads.
- 2. PS to Commissioner (NTA).
- 3. All Regional Directors.
- 4. Dir. (M) Delhi/ Noida/ K.K. Nagar.
- 5. Medical Superintendents ESI Hospitals/ ESIC Model Hospitals.
- 6. Directors/ Joint Director I/c SROs/ DOs
- 7. Dy. Director/ Jt. Director (Fin) of all Regions
- 8. Director (Fin.) Hqrs
- 9. Fin. & A/c's -III / IV of Hgrs
- 10. Jt. Director E-V, Hrs
- 11. Website Content Manager with the request to upload on the Website of ESIC.

12. Guard File / Spare Copies.

ASSISTANT DIRECTOR

Desktop/Deepak/Correspondence/Memorandum

SL-NO-23(R) No. 38/37/08-P&PW (A) Government of India Ministry of Personnel, PG & Pensions Department of Pension & Pensioners' Welfare 3rd Floor, Lok Navak Bhawan Khan Market, New Delhi-110 003. Dated the 06th April, 2016 OFFICE MEMORANDUM Sub:- Revision of pension of pre-2006 pensioners - delinking of revised pension from qualifying service of 33 years. The undersigned is directed to say that as per Para 4.2 of this Department's OM of even number dated 1.9.2008 relating to revision of pension of pre-2006 pensioners w.e.f. 1.1.2006. the revised pension w.e.f. 1.1.2006, in no case, shall be lower than 50% of the sum of the minimum of pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner had retired. A clarification was issued vide DoP&PW OM of even number dated 3.10,2008 that the pension calculated at 50% of the minimum of pay in the pay band plus grade pay would be calculated at the minimum of the pay in the pay band (irrespective of the pre-revised scale of pay) plus the grade pay corresponding to the pre-revised pay scale. Several petitions were filed in the Central Administrative Tribunal, Principal Bench, New Delhi inter alia claiming that the revised pension of the pre-2006 pensioners should not be less than 50% of the minimum of the pay band + grade pay, corresponding to the pre-revised pay scale from which pensioner had retired, as arrived at with reference to the fitment tables annexed to Ministry of Finance, Department of Expenditure OM No. 1/1/2008-IC dated 30th August, 2008. Hon'ble CAT, Principal Bench, New Delhi vide its common order dated 1.11.2011 in OA No.655/2010 and three other connected OAs directed to re-fix the pension of all pre-2006 retirees w.e.f. 1.1.2006 based on the Resolution dated 29.8.2008 of the Department of Pension & Pensioners' Welfare and in the light of the observations of Hon'ble CAT in that order. Orders were issued vide this Department's OM of even number dated 28.1.2013 for stepping up of pension of pre-2006 pensioners w.e.f. 24.9,2012 to 50% of the minimum of pay in the pay band and grade pay corresponding to pre-revised pay scale from which the pensioner retired. Para 5 of this OM provides that in case the consolidated pension/family pension calculated as per para 4.1 of O.M. No.38/37/08-P&PW (A) dated 1.9.2008 is higher than the pension/family pension calculated in the manner indicated in the O.M. dated 28.1.2013, the same (higher consolidated pension/family pension) will continue to be treated as basic pension/family pension. Subsequently, in compliance of the order dated 1.11.2011 of the Hon'ble CAT, Principal Bench in OA No. 655/2010, order dated 29.4.2013 of Hon'ble High Court of Delhi in WP (C) No. 1535/2012 and order dated 17.3.2015 of Hon'ble Supreme Court in SLP (C) No. 36148/2013, order were issued vide this Department's OM of even number dated 30.7.2015 that the pension/family pension of all pre - 2006

pensioners/family pensioners may be revised in accordance with this Department's O.M. No.38/37/08-P&PW(A) dated 28.1.2013 with effect from 1.1.2006 instead of

24.9.2012.

- 5. In accordance with the order issued in implementation of the recommendation of the 6th CPC, the pension of Government servants retired/retiring on or after 1.1.2006 has been delinked from qualifying service of 33 years. In OA No. 715/2012 filed by Shri. M.O. Inasu, a pre-2006 pensioner, Hon'ble CAT, Ernakulam Bench, vide its order dated 16.8.2013 directed that the revised pension w.e.f. 1.1.2006 under para 4.2 of OM dated 1.9.2008 would not be reduced based on the qualifying service of less than 33 years. The appeals filed by Department of Revenue in the Hon'ble High Court of Kerala and in the Hon'ble Supreme Court have also been dismissed. Similar orders have been passed by Hon'ble CAT/High Court in several other cases also.
- 6. The matter has been examined in consultation with the Ministry of Finance (Department of Expenditure). It has now been decided that the revised consolidated pension of pre-2006 pensioners shall not be lower than 50% of the minimum of the pay in the Pay Band and the grade pay (wherever applicable) corresponding to the pre-revised pay scale as per fitment table without pro-rata reduction of pension even if they had qualifying service of less than 33 years at the time of retirement. Accordingly, Para 5 of this Department's OM of even number dated 28.1.2013 would stand deleted. The arrears of revised pension would be payable with effect from 1.1.2006.
- 7. Ministry of Agriculture, etc. are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and Subordinate Offices under them for revising the pension of all those pre 2006 pensioners who had rendered less than 33 years of qualifying service at the time of retirement in the manner as indicated above on top priority. Revised Pension Payment Orders in all these cases may also be issued immediately.
- 8. All pension disbursing offices/banks are also advised to prominently display these orders on their notice boards for the benefit of pensioners.
- 9. This issues with the approval of Ministry of Finance, Deptt. of Expenditure vide ID Note No. 2(9)/EV/2015, dated 15.3.2016.
- 10. Hindi version will follow.

(Seema Gupta)

Deputy Secretary to the Government of India

To

- All Ministries/Departments of Government of India. (as per standard mailing list).
- 2. All SCOVA Members
- 3. All identified Pensioners Association

Copy to (i) NIC Cell for uploading on the website of the Department. (ii) AD (OL), DoPPW for Hindi Version